

2. The terms of reference of the Tribal Research Institute shall be as under:-

The Tribal Research Institute shall,-

- (1) conduct research/evaluation/ethnographic and anthropological studies of tribal and its documentation;
- (2) conduct training and capacity building of tribal's;
- (3) organize tribal festivals;
- (4) organize exhibitions/conferences/workshops on tribal issues;
- (5) organize exchange of visits for the tribal's;
- (6) suggest in nomination of National Tribal Awards;
- (7) deal with Planning, Evaluation and Monitoring of the tribal welfare schemes;
- (8) establish Tribal Museum and Library;
- (9) recommend the State Government in policy making pertaining to Scheduled Tribe;
- (10) function as body of knowledge and research, support evidence based building, dissemination of information and creation of awareness on tribal welfare schemes making them aware about various constitutional provisions of the Schedule tribe;
- (11) identify the projects, implement and monitor its documentation and publication.
- (12) coordinate and network with related research institutes and organizations as well as academic bodies in the field of tribal related issue.

3. Tribal Research Institute shall have the following divisions, namely:-

- (1) Research/evaluation and training.
- (2) Library, Data Bank Unit.
- (3) Resource Centre.
- (4) Museum,
- (5) Publication, Audio-visual / Multimedia and
- (6) Tribal Language.

4. The basic core staff of the Tribal Research Institute shall consist of the following members, namely:-

Sl. No.	Core Staff	No. of Post
1	Director	01
2	Anthropologist/Social Scientists	01
3	Librarian/Assistant Librarian	01
4	Museum Curator	01
5	Assistant Curator	01
6	Administrative Officer	01
7	Support staffs (LDC/steno)	01
	TOTAL	07

5. The temporary arrangement shall be made till the budgetary provision is allocated by the State Government for permanent establishment of Tribal Research Institute in the State. The temporary arrangements shall be as under:-

- (1). The post of Director will be filled up by entrusting additional responsibility to Joint Secretary (Welfare Division) and Administrative Officer shall be entrusted to the existing officer in the level of Assistant Director from the Department.
- (2). The Service of the Anthropologist/Social Scientists will be utilized from the Department of Anthropology, Sikkim University on the terms and conditions agreed in advance with prior approval of the competent authority. The Department of Cultural Affairs and Heritage will be consulted for librarian and curator as and when required. The support staff will be drawn from the existing staff within the Department by entrusting additional responsibility.
- (3). The office of the Primitive Tribe Welfare Board shall function as the office of the Tribal Research Institute for time being in addition to its normal functioning of the board till the permanent arrangement by the Ministry.
- (4). This set up will not incur any extra financial liability on the State.
- (5). The Tribal Research Institute would receive a grant-in-aid from the Central Ministries and the State Government for its functioning.
- (6). The fund allocated shall be maintained under a separate Bank Account which will be operated jointly by Chairman and Member Secretary, Tribal Research Institute.
- (7). The Chairman shall be the authority to approve and sanction the amount for the purpose of fulfilment of the objectives of the Tribal Research Institute out of the fund allocated to the Institute in lines with the existing Sikkim Financial Rules, except in case, which require prior approval of the State Government.

By order and in the name of the Governor.

**R. Telang, IAS
Commissioner cum Secretary,
Social Justice, Empowerment and Welfare Department,
Government of Sikkim.**